7th Central Pay Commission: Pay Matrix with Dearness Allowance at 63%

Summary by level (Basic pay and DA as admissible from 1 July 2026)

Level	Pre-revised (6th CPC) pay band / grade pay	No. of cells	Entry pay (Cell 1)	Maximum (last cell)	DA @ 63% on entry pay	Entry pay + DA
1	PB-1, GP 1800	40	18,000	56,900	11,340	29,340
2	PB-1, GP 1900	40	19,900	63,200	12,537	32,437
3	PB-1, GP 2000	40	21,700	69,100	13,671	35,371
4	PB-1, GP 2400	40	25,500	81,100	16,065	41,565
5	PB-1, GP 2800	40	29,200	92,300	18,396	47,596
6	PB-2, GP 4200	40	35,400	1,12,400	22,302	57,702
7	PB-2, GP 4600	40	44,900	1,42,400	28,287	73,187
8	PB-2, GP 4800	40	47,600	1,51,100	29,988	77,588
9	PB-2, GP 5400	40	53,100	1,67,800	33,453	86,553
10	PB-3, GP 5400	40	56,100	1,77,500	35,343	91,443
11	PB-3, GP 6600	39	67,700	2,08,700	42,651	1,10,351
12	PB-3, GP 7600	34	78,800	2,09,200	49,644	1,28,444
13	PB-4, GP 8700	20	1,23,100	2,15,900	77,553	2,00,653
13A	PB-4, GP 8900	18	1,31,100	2,16,600	82,593	2,13,693
14	PB-4, GP 10000	15	1,44,200	2,18,200	90,846	2,35,046
15	HAG 67000-79000	8	1,82,200	2,24,100	1,14,786	2,96,986
16	HAG+ 75500-80000	4	2,05,400	2,24,400	1,29,402	3,34,802
17	Apex 80000 (fixed)	1	2,25,000	2,25,000	1,41,750	3,66,750
18	Cab. Secy 90000 (fixed)	1	2,50,000	2,50,000	1,57,500	4,07,500

Note: Levels 1-5 correspond to Group C, 6-9 to Group B and 10-18 to Group A posts. Annual increment (1 January or 1 July, Rule 10) moves pay one cell down the same level; each cell is the previous cell plus 3%, rounded off to the nearest 100. DA = 63% of basic pay.

Sources: CCS (Revised Pay) Rules, 2016, GSR 721(E) dated 25.07.2016, Schedule Part A; DoE Resolution No. 1-2/2016-IC dated 16.05.2017, Appendix-I; Level 13: GSR 592(E) dated 15.06.2017, DoE OM No. 4-6/2017-IC/E.III(A) dated 28.09.2017; DA 63% from 01.07.2026: DoE OM No. 1/2(i)/2026-E.II(B) dated 29.10.2026. Compiled by 8thpaycalculator.in (not an official document). Amounts in Rupees per month. Verify with the official orders.

Pay Matrix: Levels 1 to 9 (Cells 1 to 40)

Cell	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9
1	18,000	19,900	21,700	25,500	29,200	35,400	44,900	47,600	53,100
2	18,500	20,500	22,400	26,300	30,100	36,500	46,200	49,000	54,700
3	19,100	21,100	23,100	27,100	31,000	37,600	47,600	50,500	56,300
4	19,700	21,700	23,800	27,900	31,900	38,700	49,000	52,000	58,000
5	20,300	22,400	24,500	28,700	32,900	39,900	50,500	53,600	59,700
6	20,900	23,100	25,200	29,600	33,900	41,100	52,000	55,200	61,500
7	21,500	23,800	26,000	30,500	34,900	42,300	53,600	56,900	63,300
8	22,100	24,500	26,800	31,400	35,900	43,600	55,200	58,600	65,200
9	22,800	25,200	27,600	32,300	37,000	44,900	56,900	60,400	67,200
10	23,500	26,000	28,400	33,300	38,100	46,200	58,600	62,200	69,200
11	24,200	26,800	29,300	34,300	39,200	47,600	60,400	64,100	71,300
12	24,900	27,600	30,200	35,300	40,400	49,000	62,200	66,000	73,400
13	25,600	28,400	31,100	36,400	41,600	50,500	64,100	68,000	75,600
14	26,400	29,300	32,000	37,500	42,800	52,000	66,000	70,000	77,900
15	27,200	30,200	33,000	38,600	44,100	53,600	68,000	72,100	80,200
16	28,000	31,100	34,000	39,800	45,400	55,200	70,000	74,300	82,600
17	28,800	32,000	35,000	41,000	46,800	56,900	72,100	76,500	85,100
18	29,700	33,000	36,100	42,200	48,200	58,600	74,300	78,800	87,700
19	30,600	34,000	37,200	43,500	49,600	60,400	76,500	81,200	90,300
20	31,500	35,000	38,300	44,800	51,100	62,200	78,800	83,600	93,000
21	32,400	36,100	39,400	46,100	52,600	64,100	81,200	86,100	95,800
22	33,400	37,200	40,600	47,500	54,200	66,000	83,600	88,700	98,700
23	34,400	38,300	41,800	48,900	55,800	68,000	86,100	91,400	1,01,700
24	35,400	39,400	43,100	50,400	57,500	70,000	88,700	94,100	1,04,800
25	36,500	40,600	44,400	51,900	59,200	72,100	91,400	96,900	1,07,900
26	37,600	41,800	45,700	53,500	61,000	74,300	94,100	99,800	1,11,100
27	38,700	43,100	47,100	55,100	62,800	76,500	96,900	1,02,800	1,14,400
28	39,900	44,400	48,500	56,800	64,700	78,800	99,800	1,05,900	1,17,800
29	41,100	45,700	50,000	58,500	66,600	81,200	1,02,800	1,09,100	1,21,300
30	42,300	47,100	51,500	60,300	68,600	83,600	1,05,900	1,12,400	1,24,900
31	43,600	48,500	53,000	62,100	70,700	86,100	1,09,100	1,15,800	1,28,600
32	44,900	50,000	54,600	64,000	72,800	88,700	1,12,400	1,19,300	1,32,500
33	46,200	51,500	56,200	65,900	75,000	91,400	1,15,800	1,22,900	1,36,500
34	47,600	53,000	57,900	67,900	77,300	94,100	1,19,300	1,26,600	1,40,600
35	49,000	54,600	59,600	69,900	79,600	96,900	1,22,900	1,30,400	1,44,800
36	50,500	56,200	61,400	72,000	82,000	99,800	1,26,600	1,34,300	1,49,100
37	52,000	57,900	63,200	74,200	84,500	1,02,800	1,30,400	1,38,300	1,53,600
38	53,600	59,600	65,100	76,400	87,000	1,05,900	1,34,300	1,42,400	1,58,200
39	55,200	61,400	67,100	78,700	89,600	1,09,100	1,38,300	1,46,700	1,62,900
40	56,900	63,200	69,100	81,100	92,300	1,12,400	1,42,400	1,51,100	1,67,800

Sources: CCS (Revised Pay) Rules, 2016, GSR 721(E) dated 25.07.2016, Schedule Part A; DoE Resolution No. 1-2/2016-IC dated 16.05.2017, Appendix-I; Level 13: GSR 592(E) dated 15.06.2017, DoE OM No. 4-6/2017-IC/E.III(A) dated 28.09.2017; DA 63% from 01.07.2026: DoE OM No. 1/2(i)/2026-E.II(B) dated 29.10.2026. Compiled by 8thpaycalculator.in (not an official document). Amounts in Rupees per month. Verify with the official orders.

Pay Matrix: Levels 10 to 18 (Levels 17 and 18 are fixed pay)

Cell	Level 10	Level 11	Level 12	Level 13	Level 13A	Level 14	Level 15	Level 16	Level 17	Level 18
1	56,100	67,700	78,800	1,23,100	1,31,100	1,44,200	1,82,200	2,05,400	2,25,000	2,50,000
2	57,800	69,700	81,200	1,26,800	1,35,000	1,48,500	1,87,700	2,11,600		
3	59,500	71,800	83,600	1,30,600	1,39,100	1,53,000	1,93,300	2,17,900		
4	61,300	74,000	86,100	1,34,500	1,43,300	1,57,600	1,99,100	2,24,400		
5	63,100	76,200	88,700	1,38,500	1,47,600	1,62,300	2,05,100			
6	65,000	78,500	91,400	1,42,700	1,52,000	1,67,200	2,11,300			
7	67,000	80,900	94,100	1,47,000	1,56,600	1,72,200	2,17,600			
8	69,000	83,300	96,900	1,51,400	1,61,300	1,77,400	2,24,100			
9	71,100	85,800	99,800	1,55,900	1,66,100	1,82,700				
10	73,200	88,400	1,02,800	1,60,600	1,71,100	1,88,200				
11	75,400	91,100	1,05,900	1,65,400	1,76,200	1,93,800				
12	77,700	93,800	1,09,100	1,70,400	1,81,500	1,99,600				
13	80,000	96,600	1,12,400	1,75,500	1,86,900	2,05,600				
14	82,400	99,500	1,15,800	1,80,800	1,92,500	2,11,800				
15	84,900	1,02,500	1,19,300	1,86,200	1,98,300	2,18,200				
16	87,400	1,05,600	1,22,900	1,91,800	2,04,200					
17	90,000	1,08,800	1,26,600	1,97,600	2,10,300					
18	92,700	1,12,100	1,30,400	2,03,500	2,16,600					
19	95,500	1,15,500	1,34,300	2,09,600						
20	98,400	1,19,000	1,38,300	2,15,900						
21	1,01,400	1,22,600	1,42,400							
22	1,04,400	1,26,300	1,46,700							
23	1,07,500	1,30,100	1,51,100							
24	1,10,700	1,34,000	1,55,600							
25	1,14,000	1,38,000	1,60,300							
26	1,17,400	1,42,100	1,65,100							
27	1,20,900	1,46,400	1,70,100							
28	1,24,500	1,50,800	1,75,200							
29	1,28,200	1,55,300	1,80,500							
30	1,32,000	1,60,000	1,85,900							
31	1,36,000	1,64,800	1,91,500							
32	1,40,100	1,69,700	1,97,200							
33	1,44,300	1,74,800	2,03,100							
34	1,48,600	1,80,000	2,09,200							
35	1,53,100	1,85,400								
36	1,57,700	1,91,000								
37	1,62,400	1,96,700								
38	1,67,300	2,02,600								
39	1,72,300	2,08,700								
40	1,77,500									

Sources: CCS (Revised Pay) Rules, 2016, GSR 721(E) dated 25.07.2016, Schedule Part A; DoE Resolution No. 1-2/2016-IC dated 16.05.2017, Appendix-I; Level 13: GSR 592(E) dated 15.06.2017, DoE OM No. 4-6/2017-IC/E.III(A) dated 28.09.2017; DA 63% from 01.07.2026: DoE OM No. 1/2(i)/2026-E.II(B) dated 29.10.2026. Compiled by 8thpaycalculator.in (not an official document). Amounts in Rupees per month. Verify with the official orders.

Basic Pay + DA @ 63% at every fifth cell (Rupees per month)

Level	Cell 1	Cell 5	Cell 10	Cell 15	Cell 20	Cell 25	Cell 30	Cell 35	Cell 40
1	29,340	33,089	38,305	44,336	51,345	59,495	68,949	79,870	92,747
2	32,437	36,512	42,380	49,226	57,050	66,178	76,773	88,998	1,03,016
3	35,371	39,935	46,292	53,790	62,429	72,372	83,945	97,148	1,12,633
4	41,565	46,781	54,279	62,918	73,024	84,597	98,289	1,13,937	1,32,193
5	47,596	53,627	62,103	71,883	83,293	96,496	1,11,818	1,29,748	1,50,449
6	57,702	65,037	75,306	87,368	1,01,386	1,17,523	1,36,268	1,57,947	1,83,212
7	73,187	82,315	95,518	1,10,840	1,28,444	1,48,982	1,72,617	2,00,327	2,32,112
8	77,588	87,368	1,01,386	1,17,523	1,36,268	1,57,947	1,83,212	2,12,552	2,46,293
9	86,553	97,311	1,12,796	1,30,726	1,51,590	1,75,877	2,03,587	2,36,024	2,73,514
10	91,443	1,02,853	1,19,316	1,38,387	1,60,392	1,85,820	2,15,160	2,49,553	2,89,325
11	1,10,351	1,24,206	1,44,092	1,67,075	1,93,970	2,24,940	2,60,800	3,02,202	-
12	1,28,444	1,44,581	1,67,564	1,94,459	2,25,429	2,61,289	3,03,017	-	-
13	2,00,653	2,25,755	2,61,778	3,03,506	3,51,917	-	-	-	-
13A	2,13,693	2,40,588	2,78,893	3,23,229	-	-	-	-	-
14	2,35,046	2,64,549	3,06,766	3,55,666	-	-	-	-	-
15	2,96,986	3,34,313	-	-	-	-	-	-	-
16	3,34,802	-	-	-	-	-	-	-	-
17	3,66,750	-	-	-	-	-	-	-	-
18	4,07,500	-	-	-	-	-	-	-	-

Official sources

1. CCS (Revised Pay) Rules, 2016: GSR 721(E), Gazette of India, 25 July 2016, Schedule Part A (Rule 10: date of increment; Rule 13: fixation on promotion).
2. Department of Expenditure Resolution No. 1-2/2016-IC dated 16 May 2017, Appendix-I (revised civilian Pay Matrix).
3. Level 13 (Rs 1,23,100 to Rs 2,15,900, 20 cells): GSR 592(E) dated 15 June 2017, applied by DoE OM No. 4-6/2017-IC/E.III(A) dated 28 September 2017 (doe.gov.in).
4. DA at 63% of basic pay from 1 July 2026: DoE OM No. 1/2(i)/2026-E.II(B) dated 29 October 2026 (doe.gov.in).

This compilation is free to print and share with credit to 8thpaycalculator.in. Not an official publication; HRA, TA and other allowances are not included. For your own pay use the calculator at 8thpaycalculator.in/calculator/.